

Scouts Australia has an organisation-wide set of acceptable behaviours which is known as The Australian Scout Promise & Law. When each youth member is invested, they pledge to uphold this Promise & Law. We discuss the Promise & Law within our group, but it is also helpful if these are discussed at home as they are great guidelines for life. If a youth member does not believe they can uphold the Scout Promise & Law, then this probably isn't the activity for them.

At Samford Scout Group, we aim to create positive relationships with the youth, making them feel safe and supported within the Group. We ensure youth are treated with respect, consistency, fairly and equitably and support them in achieving their full physical, intellectual, emotional, social and spiritual potentials as individuals, as responsible citizens and as members of their local, national and international communities.

The Australian Scout Promise

On my honour, I promise to do my best,
To be true to my spiritual beliefs,
To contribute to my community and our World
To help other people, and to live by the Scout Law

On my honour, I promise to do my best,
To do my duty to God,
And to the Queen of Australia,
To help other people, and to live by the Scout Law

The Australian Scout Law

Be Respectful

- Be friendly
- Care for others and the environment

Do What is Right

- Be trustworthy, honest and fair
- Use resources wisely

Believe in Myself

- Learn from my experiences
- Face challenges with courage

As they continue through Scouting the youth become increasingly responsible for the delivery of the programme "*Youth Leading, Adults Supporting*". This is why it is so important to embed these ideas early in the Scouting journey. How the Law plays out at Samford Scout Group is described below.

Our Mission as Samford Scout Group is to:

- Provide youth members with challenging and adventurous opportunities to grow and develop.
- Support adult members in providing those opportunities.

Examples of behaviours that **DO** support our mission

- Treating others with respect (both youths and adults)
- Listening and staying quiet when required
- Being friendly to everyone
- Participating in the program

Examples of behaviours that **DO NOT** support our mission

- Swearing
- Bullying
- Disrupting Parade or other activities
- Refusing to follow a request
- Stealing or damaging equipment
- Physical or sexual abuse

Immediate Consequences for behaviour that does not support our Mission

1. A Warning is issued
2. Time out within sight of a leader
3. Parents are contacted
4. Exclusion from the next week's meeting

Note: In the case of extreme behaviour a parent will be contacted without the child having received a warning or time out.

Long-term Consequences for behaviour that does not support our Mission

If a parent is called 3 times in a term the parent will be required to attend all subsequent events to assist their child to behave appropriately, for a period of up to 6 weeks.

- In some cases, this may happen after a single call, if the behaviour is extreme.
 - In exceptional cases the child will be excluded from Scouting activities and meetings for up to a month. After which time the parental supervision as above will commence.
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- If a parent does not attend during this 6-week period, then the child will be asked to stay home.
 - If the behaviour continues with improvement during this period then the child may stay with Samford Scout Group, with a behaviour plan created by Leaders and the parent.
 - If the behaviour continues without improvement during this period then the child will be asked to leave Samford Scout Group.
 - If the behaviour restarts after this period then the child will be asked to leave Samford Scout Group.

If your child has a medical reason which makes appropriate behaviour difficult, we are happy to work with you on a basic behaviour management plan to help them succeed in Scouting. However, we ask you to please be mindful that our leaders:

- are volunteers and not specifically trained in education or behaviour management
- are responsible for the safety and program delivery for the whole section and these whole-section needs must come first
- have family and work commitments outside of Scouting and so may not have time available to discuss individual behaviour management at length.
- may ask for mandatory attendance also by the parent or suitable representative, as a supportive requirement for youth involvement

Issued January 2020 by Samford Scout Group

Distribution of this Behaviour Policy for Samford Scout Group is to all youths, parents/carers/guardians, leaders, adult helpers, youth program supporters.

If you need further information or wish to discuss this Policy, please contact gl@samford.scoutsqld.com.au